



## Position Details

**Job Title:** Program Manager, The Landing

**Reports to:** Director of Youth Services

**Status:** Full time

**Compensation:** \$25 per hour

### **Vision for the Position:**

Most of the youth we serve are facing significant challenges, including homelessness, hunger, trafficking, difficulties within the foster care system, and other traumas. We are seeking a dedicated professional and minister to lead the services at The Landing, which supports youth ages 15 – 25 by caring for their emotional, spiritual, and physical well-being. The Landing focuses on ministry, direct support, and connecting young people to additional resources both within The Fresno Mission and throughout the community.

The Landing is a safe, compassionate, and welcoming space for youth who are navigating life insecurities caused by circumstances beyond their control. Each young person who comes to the mission carries unique experiences and traumas, yet all of them need someone they can trust as they face the pressures of social and family challenges. The Program Manager plays a vital role in overseeing The Landing drop-in center. This position is responsible for creating meaningful experiences that support youth emotionally, build skills, strengthen confidence, encourage community involvement, and foster reconciliation or improved relationships with their families.

### **Who you are:**

- You desire to impact the lives of youth through non-traditional opportunities for them to thrive.
- Who understands trauma and how it affects behaviors.
- Someone who recognizes the value of other people regardless of their choices.
- Attentive with a listening ear and desire to give respect and time.
- Dependable and trustworthy with sensitive and personal information.
- Fair in situations and able to determine what is just and equitable in difficult situations.
- Gentle in character and able to be calm and tender when others are challenging.
- Ability to have difficult conversations and hold others accountable with truth and grace.
- Seeks out youth with positive engagement and meaningful relationship.
- Someone who brings excellence to everything you do.
- Able to work in a fast-paced and constantly changing environment.
- Great at time management.
- Super fun.

### **What you'll do (just the basics):**

- Create experiences for our youth that otherwise they would not have.
- Work collaboratively with City Center partners as it relates to the youth being served.
- Create programs that teach tools that will empower youth in their life goals.
- Pour life into others by sharing God's love.
- Develop programs or counseling opportunities to administer to the mental health of the people we serve.
- Do cool stuff
- Perform other duties as assigned.

**Bonus Points:**

- You have the flexibility to adapt to changes and take on new responsibilities as the organization grows.
- You're excited to work in a fun fast-paced atmosphere where everyone takes the mission seriously, but no one takes themselves too seriously.

**Education/Experience:**

- College degree in social work, ministry, counseling, psychology or other related field is preferred.
- At least three years of experience working with young people.
- Microsoft Office and computer skills.

**Requirements:**

A mature walk with Jesus Christ and able to articulate Biblical beliefs and their application within the context of the Fresno Mission. All employees of Fresno Mission are an integral part of the outreach ministry of a non-denominational, evangelical ministry sharing the Gospel of Jesus Christ through transformational programs that provide food, shelter, clothing, education, job training and renewal of families to the poor and addicted. All employees are Christian missionaries and are required from time to time to participate in chapel services, outreach ministries, Bible studies and prayer times. Due to the nature of these types of ministries, it is an absolute necessity that each employee possesses and maintain a Christian testimony of their faith and experience in Jesus. Must be in agreement with the Statement of Faith of the Fresno Mission.